

Engaging Culturally and Linguistically Diverse Job Seekers: CareerSeekers

The CareerSeekers initiative is focused on creating employment opportunities for asylum seekers and refugees who aspire to gain professional employment. It supports two distinct groups of asylum seekers and refugees, namely mid-career professionals and university students. Those with tertiary qualifications and professional work experience are supported to undertake paid internships lasting twelve weeks. This enables them to gain local experience and a local reference, and helps them to establish a network within their chosen profession. The program also assists full-time university students to link their studies with practical work experience by connecting them to paid twelve-week internships during university breaks. There is no cost to the students to participate.

The participants are provided with intensive pre-employment training to help them prepare for the workplace and build their confidence. Interviews are then conducted to assess the participant's fit with an organisation and how it aligns with their career ambitions. Prior to an intern's commencement, their manager is given training on working with refugees and progress is tracked throughout the internship. Support is provided after completion of the internship to help the interns transition into employment.

For more information on Grow Your Own workforce initiatives visit
www.gyoworkforce.com.au